

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, JUNE 27, 2018

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION
Date: June 27, 2018

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose

as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

 X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR MAY

Senior Class	Junior Class	Sophomore Class
Matilda Gilson Madison Panek	Francesca Giunta Noah Pennock	Alexandra Kunkel Madison Pfefferle Alivia Stocklin

Freshman Class

Keegan Davey

Grade Eight

Madison Pointkowski
Natalie Sylvester

Grade Seven

Vivian Dong
Juan Flores

RECOGNITION

DISTRICT RETIREE

Paul Frantz

1992 – 2018

RECESS:

PRESENTATION:

SSDS (Student Safety Data System) Period 1 Report: Mr. Goldschmidt

APPROVAL OF BOARD MINUTES:

- 1. Motion to approve the following minutes:
 - April 18, 2018 Executive Session
 - May 9, 2018 Public Session
 - May 9, 2018 Executive Session
 - May 30, 2018 Public Session
 - May 30, 2018 Executive Session

PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with a +.

OPERATIONS: Chairperson: Mrs. Cox – Committee Members: Mrs. Osinski, Mrs. Chiaradia, Mrs. Davis, Alternate: Mr. Whitman

- 1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the months of March and April 2018. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 2. Treasurer’s Report in accordance with 18A:17-36 and 18A:17-9 for the months of March and April 2018. The Treasurer’s Report and Secretary’s reports are in agreement for the months of March and April 2018.
- 3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
- 4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.
- 5. Motion to approve bills payable for the month of May in the amount of \$284,431.83, when certified.

6. Motion to approve bills payable for the month of June in the amount of \$241,646.92, when certified.
7. Motion to approve the firm of Parker McCay P.A. as board solicitor for the 2018-2019 school year at an hourly rate of \$175.00.
8. Motion to approve MS&B (McManimon, Scotland, Baumann) as bond counsel for the 2018-2019 school year.
9. Motion to approve the renewal of the School Alliance Insurance Fund membership for the 2018-2019 school year.
10. Motion to approve the renewal agreement between the Audubon Board of Education and the School Alliance Insurance Fund Indemnity and Trust for the 2018-2019 school year.
11. Motion to accept the IDEA 2018 Grant Allocations as follows:

Basic:	\$366,538.00
Preschool:	\$12,481.00

12. Motion to approve the following use of facilities requests:
 - Audubon Cheerleading Boosters** – Meeting – Monday, 6/11/18 and 10/15/18 – Classroom C111; 6:30 – 8:30 pm. Contact: Kim Pfefferle
 - Oaklyn Cats Cheerleading** – Auxiliary Gym – Thursdays 9/13 through November 15, 2018 – Tuesdays – 9/18, 10/2, 10/ 16, 10/30, and 10/13, 10/27 – 6:00 – 8:00 pm Contact: Kim Pfefferle
 - Haddonfield School of Music** – Auditorium – Friday, 10/26 – 4 – 9 pm; Saturday 10/27 – 12 –9 pm.
Contact: Robert Bradshaw
 - Mansion Avenue PTA Executive Board Meetings** – Wednesday, November 7, 2018, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 6:45-7:30 pm – MAS Library
 - Mansion Avenue General meetings** – Wednesday, November 7, January 2nd, 2019, March 6, 2019, and May 1, 2019 – 7:30-8:30 pm – MAS Library

13. Motion to approve granting authorization to the interim superintendent to offer any necessary employment contracts for the 2018-19 school year to be ratified and affirmed at the next regularly scheduled meeting of the Board of Education.
14. Motion to approve the 2018 summer painting crew pilot program with the following staffing needs:

2 Teacher Supervisors:	25 days	6 hours per day/total 150 hours each	\$15.00 per hour
4 Student Painters:	25 days	6 hours per day/total 150 hours each	\$8.60 per hour

15. Motion to approve the following agencies to provide nursing services and medical transportation to special education students on an as-needed basis from July 1, 2018 through June 30, 2019.
 - Star Pediatric HomeCare
 - Amstar Medical Transport

16. Motion to approve the General Services Contract between the Camden County Educational Services Commission and the Audubon Board of Education for the 2018-2019 school year.

- **INFORMATION:** **Haviland Avenue School**

May 1, 2018	Fire Drill
May 15, 2018	Lockdown Drill

Mansion Avenue School:

May 9, 2018 Evacuation Drill
May 21, 2018 Fire Drill

Audubon High School:

May 23, 2018 Fire Drill
May 30, 2018 Tabletop Drill

EDUCATION: Chairperson: Mr. Blumenstein, Committee Members: Mrs. Osinski, Ms. Schiavo. Mrs. Chiaradia, Alternate: Mr. Simpson

1. Motion to approve the following field trip requests for the 2018-2019 school year:

7/4/18 HS: Mr. Wallowitch, 60 students and two chaperones. Fourth of July parades: Audubon, Audubon Park, and Mount Ephraim. Departure: 8:00 am. Return: 1:00 pm. School bus. **Total Cost: \$283.78. (Paid by ABOE)**

2. Motion to approve the field trip/bus transportation schedule for the choral music department and the marching band at the high school for the 2018-2019 school year.

March Band
Choral Music

3. Motion to approve the Audubon Community Education Programs for the 2018-2019 school year.
4. Motion to approve the Audubon School District to provide busing for field trips for the Brooklawn and Mount Ephraim School Districts for the 2018-2019 school year.
5. Motion to approve the Collingswood School District to provide transportation for the Audubon Swim Team during the 2018-2019 season on an as needed basis.
6. + Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
00242	Home Instruction supplied through Kennedy Health Systems – 10 hours per week – retroactive to April 30, 2018 through TBD
00444	Continuation effective April 13, 2018 through June 18, 2018

7. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01691	Effective retroactive to May 2, 2018 through June 18, 2018
01699	Extended through June 5, 2018
42679	Renewed effective retroactive to May 5, 2018 through June 5, 2018
02116	Renewed effective retroactive to May 9, 2018 through June 18, 2018
44488	Renewed effective retroactive to May 30, 2018 through June 18, 2018
75083	Renewed effective retroactive to May 10, 2018 through June 10, 2018 (continuation)
01644	Extended retroactive effective May 13, 2018 through June 13, 2018

8. Motion to approve modifications to the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
44284	Post-secondary program – Garden State Pathways Program at Camden County College	Effective August 30, 2018 Tuition will be the responsibility of Audubon School District

9. Motion to affirm that the Audubon Board of Education is in receipt of the district Harassment, Intimidation and Bullying monthly report as presented by the superintendent, and is in agreement with all actions taken in regard to the incidents reported at the May 9, 2018 meeting of the Board of Education.
10. + Motion to create the following position due to an increase in the number of students in grade three effective September 1, 2018.

Grade 3 Teacher Mansion Avenue School
11. + Motion to create the following position due to the increasing need in the area of social/emotional learning, effective September 1, 2018:

Part time (1/2) day counselor position Mansion Avenue School
12. + Motion to approve the 2018 Junior High School Summer Program with staffing needs as listed:

Remedial Facilitator Total: 30 hours AEA Non-Instructional Hourly Rate
13. Motion to approve the SSDS (Student Safety Data System) Period 1 Report as presented.
14. Motion to approve a proposal for a Morning Weight Room Club at the high school for the 2018-2019 school year.
15. Motion to approve participation in the Title III Consortium with the Lindenwold Public Schools serving as the LEA for the 2018-19 school year.
16. Motion to approve the following textbook adoption for the 2018-2019 school year:

Present Textbook: Chemistry and Chemical Reactivity
 Publisher: Cengage
 Copyright: 2007

Proposed Textbook: Chemistry and Chemical Reactivity
 Publisher: Cengage
 Copyright: 2019

Grade Level: 11th and 12th
17. Motion to approve a contract between the Audubon Board of Education and Family First Counseling LLC for the 2018-2019 school year, in the amount of \$30,500.00, to provide student assistance and guidance related support services by a counselor to the student population.
18. + Motion to approve the 2018-2019 Family Learning Nights at Mansion Avenue School for grades 3 through 6, one night per grade level, for a total of four nights with the following staffing needs:

Teachers:
 2 hours prep at the non-instructional rate, 1.5 hours workshops at the instructional rate:
 Up to 8 teachers per grade level presentation = up to 32 teachers total
 2 hours prep for each = 32 x \$30.00 per hour non-instructional rate = \$1920.00 total
 1.5 hour presentation for each = 32 x \$40.00 per hour instructional rate = \$1920.00 total

Support staff:
 Up to 4 support staff to assist for 1.5 hours with small child care during presentation = 4 x salary range of \$14.06 per hour to \$18.75 per hour = \$84.36 to \$112.50 per night x 4 nights = \$337.00 - \$450.00 total for the program.
19. Motion to approve the Student Handbook for the 2018-2019 school year:
20. + Motion to approve a staff member request for child to attend kindergarten for the 2019-2020 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools.

21. + Motion to approve a staff member request for child to attend grade 8 for the 2018-2019 school year in accordance with the Audubon Board of Education Policy #5118 – Non-Residents, with the provision the staff member is currently employed by Audubon Public Schools

HUMAN RESOURCES: Chairperson: Mrs. Davis, Committee Members: Mrs. Cox, Ms. Brown, Mr. Whitman, Alternate: Mr. Ryan

1. Motion to approve the following voluntary transfer of Roberta Hanson-Swinney, as listed:

From vocal music teacher at Mansion Avenue and Haviland Avenue Schools to high school vocal music teacher for the 2018-19 school year.
2. Motion to approve Deborah Roncace as School Business Administrator /Board Secretary at a salary of \$129,500.00 (prorated) effective December 2, 2018 through June 30, 2019, pending completion of all district and state requirements.
3. Motion to approve the submission of the Business Administrator's contract to the Executive County Superintendent for approval.
4. + Motion to approve Bianca Berkowitz as full time, tenure track teacher of grade 3 at Mansion Avenue School at Step 2, BA, \$51,200.00, effective September 1, 2018 through June 30, 2018.
5. + Motion to approve Zachary Bentley as full time, tenure track teacher of grade 4 at Mansion Avenue School at Step 1. BA, \$50,600.00 effective September 1, 2018 through June 30, 2018.
6. Motion to approve John Walsh as full time, tenure track special education teacher of science at the high school at Step 12, MA, \$72,000.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
7. Motion to approve Erica Wenzel as full time, tenure track special education teacher of math science at the high school at Step 5, MA, \$58,900.00, as per the AEA negotiated agreement, effective September 1, 2018 through June 30, 2019, pending completion of all district and state requirements.
8. + Motion to approve Rebecca Gilbert to continue as Grade 5 ELA long term substitute teacher at Mansion Avenue School at Step 1, BA, \$50,600.00, not to include benefits, effective September 1, 2018 through June 30, 2019.
9. + Motion to approve tenured elementary school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
10. Motion to approve tenured high school teachers/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
11. Motion to approve non-tenured teaching staff/educational services personnel from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
12. Motion to approve tenure contracts for the 2018-2019 school year with steps as per the AEA negotiated agreement.
13. Motion to approve tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 and 12-month secretaries/clerks from July 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
14. Motion to approve non-tenured 10-month secretaries/clerks from September 1, 2018 through June 30, 2019 with steps as per the AEA negotiated agreement.
15. Motion to approve Maintenance/Custodians from July 1, 2018 through June 30, 2019. All are twelve-month employees with steps as per the AEA negotiated agreement.

- 16. Motion to approve 12-month non-represented staff - July 1, 2018 through June 30, 2019 with salaries and ten-month non-represented staff with salaries – September 1, 2018 through June 30, 2019.
- 17. Motion to approve 10 month tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.
- 18. Motion to approve 10 month non-tenured part time regular ed. classroom and instructional aides with steps for the 2018-2019 school year.
- 19. + Motion to approve part time cafeteria aides for the 2018-2019 school year.
- 20. + Motion to approve Keys employees for the 2018-2019 school year with hourly rates.
- 21. Motion to approve bus drivers from July 1, 2018 through June 30, 2019 with hourly rates.
- 22. + Motion to approve a request for an unpaid leave of absence for Christy Rehn on the following dates: ***(This does not establish past practice.)***

November 5, 6, and 7, 2018

- 23. Motion to approve the following students as assistants in the technology department for the 2018 summer as listed:

24 hours per week \$8.60 per hour Effective June 25, 2018 through August 30, 2018

Jonathan Bell
Hunter Brzozowski
Evan Davis
Brandon Gregoire
Brandon McNeely

12 hours per week \$8.60 per hour Effective June 25, 2018 through August 30, 2018

Rebecca Martel
Sophia Scardino

- 24. Motion to approve the following students as 2018 summer workers in the maintenance department as listed:

Custodial Helpers

6 hours per day \$8.60 per hour Effective July 2, 2018 through August 23, 2018

Dustin Bellis
Blaze Fadio
Jacob Jordan
Austin McAleer
Luca Rutertus

Painting Crew

25 days – 6 hours per day \$8.60 per hour – 150 hours per student
Effective June 25, 2018 through August 7, 2018

Kevin Beebe
Stephen Slashinski
Jonas Anziano

- 25. Motion to approve the following requests to attend workshops/conferences for the 2018-2019 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
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District	\$708.00	Noelle Bisinger	July 9-7, 2018	Crisis Response Training
High School	\$172.00	Jessica Pitt	July 27-28, 2018	Grammar Rising: A New Age of Grammar Instruction

26. Motion to approve a practicum placement for Rowan University K-12 School Nursing candidate, Elyse Realey, effective September 1, 2018 through December 3, 2018, at the high school with Jackie Castaldi serving as supervisor.
27. + Motion to approve the following Rowan University student to complete a clinical practice effective October 22, 2018 through November 28, 2019 as listed:

Name	School	Cooperating Teacher	Grade/Subject
Erin Batz	Haviland Avenue School	Amanda Brown	Health and PE

28. Motion to approve the following additional fall 2018 coaching positions, pending completion of all district and state requirements:

Mark Hebert: 7/8 Boys' Soccer
 Pat Moran: Flag Football Coach
 Jenn Larson: Assistant Cheerleading Coach
 Kevin Quirk: Football Announcer

29. Motion to approve Camden County College student, Joshua Hyland, to complete a field observation experience as required by his Historical Trends in American Education class retroactive to May 29, 2018 with Dawn Ewing serving as cooperating teacher.

30. + Motion to approve the following Rowan University students to complete a practicum in Teacher and Learning A – Music at Mansion Avenue School with Sue Moore serving as cooperating teacher. (Dates: 9/21, 9/28, 10/5, 10/12, 10/19, 11/2, 11/16 from 8:45 am – 11:30 am)

Taylor Amato Joseph Barton Austin Beaulieu Katie Bove

31. + Motion to approve the following staff members to provide five hours of new teacher support for the 2018-19 school year at the contractual rate of \$30.00 per hour for a total of \$150.00 per staff member:

Staff Member	New Teacher
Jen Beebe	Bianca Berkowitz

32. Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Krista Little	Technology Education	Dustin Stiles	9/1/18-6/30/19

33. + Motion to approve the following mentors for the 2018-19 school year. Novice teacher will compensate mentor as per state regulations and AEA contract:

Novice Teacher	School/Subject	Mentor	Date
Zachary Bentley	Grade 4	Katie Hueber	9/1/18-6/30/19

34. Motion to approve Jill Greway for up to ten summer work days at her per diem rate effective July 1, 2018 through August 31, 2018.

35. + Motion to approve the following staff member for the Haviland Avenue School 2018 Summer Experience:

Grace Murray - Aide: 16 days - 3.25 hours per day at \$12.00 per hour

36. Motion to approve payment to the following staff members 2017-2018 Independent Study Courses:

Teacher	Number of Students	Amount
Stacy Caltagirone	2	\$200.00
Daniel Carter	1	\$100.00
Lee DeLoach	8	\$800.00
Laurie Georgel	1	\$100.00
Anne Marie Harris	4	\$400.00
Janelle Mueller	6	\$600.00
Sharon Selby	1	\$100.00
Duane Trowbridge	1	\$100.00
Matt Webb	1	\$100.00
Nancy Wolgamot	2	\$200,00

37. Motion to approve the following as district substitutes/home instruction tutors for the 2018-2019 school year, on an emergent basis, pending completion of all district and state requirements.

Robert Nark	Substitute Teacher	Teaching Certificate
Jennifer Woodring-Shea	Substitute Teacher	Teaching Certificate

38. Motion to approve a modification to the original approval of the 2018 Summer Committees for curriculum revision and curriculum writing due to the approval of the collective bargaining agreement between the Audubon Board of Education and the Audubon Education Association for the period of July 1, 2018 through June 30, 2021.

Curriculum Revision

Up to thirty-four teachers to revise the following curriculum guides (two teachers per curriculum guide with compensation at the AEA contractual rate of \$400 per curriculum).

Algebra I	Chemistry	English II	Language Arts Grade 2
Language Arts Grade 5	Language Arts Grade 8	Math Grade 2	Math Grade 5
Math Grade 8	Physical Science	Science Grade 2	Science Grade 5
Social Studies Grade 2	Social Studies Grade 5	Social Studies Grade 8	US History II

39. Motion to approve the following winter 2018-19 coaching and game personnel positions: *Pending completion of all district and state requirements.

NAME	SPORT	POSITION
Kevin Greway	Boys' Basketball	Varsity Coach
Dan Reed	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Junior Varsity Coach
Jack Coyle Kevin Quirk	Girls' Basketball	7/8 Coach Coyle: TBD Quirk: TBD
Chris Sylvester	Swimming	Varsity Coach
Colleen McFetridge Jeanne Weaver	Swimming	Assistant Varsity Coach McFetridge : 50% Weaver: 50%
Don Seybold	Wrestling	Varsity Coach

Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach
Devin McGonagle	Wrestling	Assistant Varsity Coach
Stephanie Enos	Cheerleading	Varsity Coach
Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	
Keith Allen	Winter Weight Training	3/5 Stipend
Chris Harris	Winter Weight Training	2/5 Stipend
Sarah Cox	7/8 Girls' Basketball	Volunteer
Mike Coyle	Boys' and/or Girls' Basketball	Volunteer
John Petracci	Wrestling	Volunteer
Isaac Vogel	Wrestling	Volunteer
Colin Donnelly	Wrestling	Volunteer
Michael Ford	Wrestling	Volunteer
Jake Mistalski	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae Drinkhouse	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Matt Harter	Swimming	Volunteer
Kieran Boland	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer
*Erica Gilmore	Winter Track	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Dan Reed	Winter Track	Volunteer

Dustin Stiles	Winter Track	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Marie Bonvetti	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Sebastian Marino	Basketball Games/Wrestling Matches	Clock/Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Dan Carter	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Lauren Dougherty	Basketball Games/Wrestling Matches	Clock/Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Georgel	Basketball Games/Wrestling Matches	Clock/ Security
Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security
Wendy VanFossen	Basketball Games/Wrestling Matches	Clock/ Security
Emily Warren	Basketball Games/Wrestling Matches	Clock/ Security
Nancy Scully	Basketball Games/Wrestling Matchers	Clock/Security

40. Motion to approve the following staff members as ticket takers for the 2018-2019 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo	Lauren Dougherty
Debbie Horan	Joan Jackson	Lillian Mierkowski	Meg Murray	Joan Nolan
Emily Warren	Dee Coglisier	Marie Bonvetti	Stacey Caltagirone	

41. Motion to approve Kate Watson, current district Occupational Therapist contracted through the Camden County Educational Services Commission, to continue to supply occupational therapy services two days per week to students throughout the 2018-2019 school year.
42. Motion to approve Gregory Cesare, School Social Worker, to conduct social evaluations for both elementary and high school students on an as-needed basis during the summer of 2018, at the standard rate of \$250.00 per evaluation.
43. Motion to approve the following staff members to serve on Instructional Council for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

Jen Beebe	Francine Bechtel	Natalie Busarello	Jane Byrne
Alycia Colucci	Larae Drinkhouse	Matt Harter	Katie Hueber
Rose Lang	Ron Latham	Sebastian Marino	Janelle Mueller
Cara Novick	Chris Sylvester		

44. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2018-2019 school year as per the AEA negotiated agreement:

Staff Member	Position
Lisa McGilloway	Student Council
Missy Falkowski Brad Rehn	Safety Patrol
Bernadette Brogna Kelly Skala	Mini-Patrol Advisor
Melissa Falkowski	Detention Proctor
Kelly Skala Melissa Falkowski	Saturday Detention Saturday Detention (Alternate)
Kathy Marshall	Web Manager
Sue Moore	Band Director
Natalie Busarello	Gifted Program
Maddy Meehan Elizabeth McCurdy	Newspaper Club (1/2 contract) Newspaper Club (1/2 contract)
Judy Gabardi Kelly Skala	Cognetics Cognetics
Ralph Schiavo	Breakfast Proctor

45. + Motion to approve the following as homework tutoring staff at Mansion Avenue School for the 2018-2019 school year:

Jen Beebe	Carrie Figueroa	Shannon Horan	Katie Hueber
Colleen McFetridge	Kelly Skala		

46. + Motion to approve an increase of hours for Theresa Salamone as listed:

15 minutes per day increase – 57.7% to 63% effective September 1, 2018.

47. + Motion to approve the following teachers as members of the PBIS Summer Committee: (Up to 12.5 hours each at the non-instructional AEA contractual rate of \$30.00 per hour per staff member.)

Jen Beebe
Christine Fox

Jillian Matysik
Cara Novick

Melissa Falkowski
Sue Jenkinson

Lisa McGilloway
Christy Rehn

48. + Motion to approve Andria Morrison as 7th and 8th grade summer school facilitator to oversee the work of summer school students for up to 30 hours during the 2018 summer at the AEA contractual non-instructional rate of \$30.00 per hour.
49. + Motion to approve the following staff members for the 2018 Special Education Extended School Year Program, funded through the IDEA Grant for classified students.

Staffing Needs:

Preschool Disabled ESY Teacher - one position 16 days x 5.5 hours/day at contractual rate (currently \$40/hour x 16 days=\$3,520)	Cherie McNellis
Preschool Disabled ESY Classroom Aide - one position 16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056)	Hailey Carbone
Preschool Disabled ESY 1:1 Aide- one position 16 days x 5.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$1,056)	Jessica Gigantino
Elementary Special Ed Teacher (Grades K-2 ESY) - one position 16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)	Beth Crosby
Elementary Special Ed Teacher (Grades 3-6 ESY) - one position 16 days x 3 hours/day at contractual rate (currently \$40/hour x 16 days=\$1,920)	Jane Byrne
Elementary Summer School Classroom Aide (Grades K-2 ESY) - one position 16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)	Joy Steel
Elementary Summer School Classroom Aide (Grades 3-6 ESY) - one position 16 days x 2.5 hours/day at contractual rate (currently \$12/hour x 16 days=\$480)	Patrice Kilvington
Preschool and/or Elementary Substitute Special Ed Teacher – one position at contractual rate (currently \$40/hour)	Kate Lin
Preschool and/or Elementary Substitute Classroom Aide – one position at contractual rate (currently \$12.00/hour)	Sandy Masciantonio
Speech Language Specialist as needed for IEP based services at per diem rate	Jenna Donahue
Occupational Therapist as needed for IEP based services at per diem rate	Marge Walsh
Physical Therapist as needed for IEP based services at per diem rate	Patricia Bevelheimer

50. Motion to approve the following extra-curricular positions at the high school for the 2018-2019 school year with compensation as per the AEA negotiated agreement:

Jessica Pitt	Parrot	Jessica Pitt	Published Mind
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51. Motion to approve the following teacher supervisors for the 2018 summer painting crew pilot program:

Teacher Supervisor: Adam Cramer	Substitute: Janelle Mueller	
25 days	6 hours per day/total 150 hours each	\$15.00 per hour

52. Motion to approve Jessica Goss, licensed Speech Language Pathologist, to administer Spanish and bilingual evaluations to students on an as-needed basis, at a rate of \$100.00 per hour effective July 1, 2018 through June 30, 2019.

53. Motion to approve the submission of the ESEA - Title I, II, III, and IV Grant for the 2018-2019 school year.

Title I Allocation	\$173,871
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Title II Allocation \$ 26,554
 Title III Allocation \$ 2,302
 Title IV Allocation \$ 10,440

Title I

Instructional Staff:

TEACHERS	SALARY FROM GRANT	TOTAL SALARY	PERCENTAGE
Rowello, Kelly	\$11,800.00	\$59,000.00	20%
Kate Wilson	\$4,000.00	\$83,500.00	Overload
TBD	\$40,480.00	\$40,480.00	100%
Lindsey-Barklow, Jessica	\$32,100.00	\$53,500.00	60%
McLaren, Sharon	\$9,720.00	\$35,200.00	27.6%

Instructional Aides:

INSTRUCTIONAL AIDES	SALARY FROM GRANT	TOTAL SALARY	PERCENTAGE
TBD	\$14,250.00	\$19,000.00	75%
TBD	\$17,250.00	\$23,000.00	75%
TBD	\$12,750.00	\$17,000.00	75%
TBD	\$12,750.00	\$17,000.00	75%

Stipended Positions:

RTI Coordinators - 2 positions - \$2500.00 stipend each – Lisa McGilloway
 Jane Byrne

Grant and Program Administration - \$500.00 as part of salary of Director of Testing, Data & Special Projects

Parent Involvement Activities - \$250.00

Instructional Supplies - \$333.00

Title II

Professional Development \$19,800.00
 Transfer to Title I \$ 6,754.00

Title III

Consortium with Lindenwold as Lead \$ 2,302.00
 Professional Development
 Translation Services
 Supplies

Title I - Partners in Learning - Family and Community Involvement Activity - October 3, 2017

Title IV

Social/Emotional Program - AHS \$7,380.00
 PBIS - Supplies - MAS \$2,000.00
 Growth Mindset Materials - HAS \$1,060.00

- 54. + Motion to approve Kate Lin to deliver remedial reading services to an elementary student (ID # 02275) during Summer Enrichment Programming, for a maximum of 10 hours at the current teacher instructional rate of \$40.00 as per the negotiated agreement.

REPORTS:

1. HIB District Report

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0
HAS	0	0	0
MAS #4839	0	1	1

2. Superintendent's Report

3. Program Representatives:

- A. CCESC Rep. Rotation: **Ms. Brown**
- B. CCSBA Rep. Rotation: **Mr. Blumenstein**
- C. AEF Representative: **Mr. Whitman**

4. Board Member Comments

PUBLIC PARTICIPATION: (Open Discussion)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE: (If Necessary)

1. Motion to move board to closed session at approximately _____ pm for the following:

Reconvene at approximately _____ pm.

ADJOURNMENT

1. Motion to adjourn meeting at approximately _____ pm.